



14 August 2015

Dear Resident Co-ordinators,

The United Nations should be a model workplace which honours the inherent human rights and dignity of each staff member without discrimination.

Following the successful 2011 *Stigma Fuels HIV* communication campaign, and with the aim of making the United Nations a fully inclusive workplace, which is respectful of all kinds of diversity, UN Cares has developed a set of learning modules titled “*UN for All: Dignity and Inclusion in our Workplace*”, which addresses the following themes: disability, sexual orientation and gender identity, and substance use in relation to UN workplace policies and practices.

These interactive modules will help all UN system staff members, whatever their background, to understand how to be more inclusive of all colleagues, and, ultimately, how to interact with all the UN’s working partners and stakeholders. They support our global vision of *Zero new HIV infections, Zero discrimination, and Zero AIDS-related deaths*, as well as global efforts related to human rights and decent work.

Your support will be needed for several things:

- Nominating two staff with facilitation skills from your country to attend an upcoming regional training of trainers workshop;
- Committing to a date to run at least the core module within one month of the return of the facilitators for the UN Country Team and as many staff as possible;
- Leading by example in attending the training and following its messages;
- Ensuring that UN Country Team members make available the staff time and the budget needed to implement the training.

A further communication will be tailored for each region in advance of the regional workshops.

We count on each of you to support this important programme fully to make the UN the truly model workplace we know it can be.

United Nations Resident Co-ordinators



For more information about UN for All, please contact Xavier Orellana, UN Cares Officer, UNAIDS in Geneva at orellanax@unaids.org or Laurie Newell, Global Co-ordinator, UN Cares, in New York at newell@unfpa.org.

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